

MEMORANDUM OF UNDERSTANDING

RE: Drone Program Impact Bargaining

This Memorandum of Understanding (MOU) is entered into by and between the City of Lake Forest Park ("City") and the Lake Forest Park Police Guild ("Guild"), collectively referred to as the "parties."

The City is creating a drone program ("Program") to use by the Police Department. The Program is currently in the planning, development, and procurement process. The Guild has demanded to bargain any impacts on mandatory subjects of bargaining arising from the Program.

The parties agree that the City will notify the Guild after three months and no longer than four months following operational deployment of the Program. If requested, the City will meet with the Guild within 30 days of the City's notification to evaluate any impacts of the Program and begin any impact bargaining.

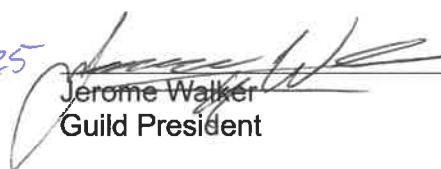
The parties execute this Agreement as their free and voluntary act on the dates set forth below.

CITY OF LAKE FOREST PARK


Phillip Hill
City Administrator

03.10.2025
Date

LAKE FOREST PARK POLICE GUILD


Jerome Walker
Guild President

03/10/25
Date